

# SOUTHMOOR ACADEMY and The Sixth Form

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# CEO: Mrs J Maw

# Executive Headteacher (Southmoor Academy): Mrs J Maw

Headteacher (Sandhill View Academy): Mrs J Dodd

**Post:** Teacher of Business

**Starting date: April 2026**

**Salary:** MPS-UPS (£32,916 - £51,048)

**Location:** Southmoor Academy

**Contract type**: Full time

**Contract Term:** Permanent

We are a family of academies who share one vision:

**To provide the highest quality education for young people in the communities we serve**.

Our vision goes beyond our own Trust. We want to contribute to the broader regeneration of our region by empowering our students to have high aspirations, achieve excellent outcomes and enjoy learning.

We aim to achieve our vision by being an **excellent** employer who ensures that all staff within and across our academies work together with high levels of moral integrity. We base every decision around one fundamental question: how will things improve for our young people as a result of this?

Our Academies share one vision and implement the same policies, but we are proud that each has its own unique identity. Staff collaborate within and across academies. We are committed to continually developing all staff so that they have high levels of satisfaction and are motivated to provide the best possible teaching and support to our students. We have the organisational expertise to support our academies and to support the sustainable growth of the Trust.

We are committed to the recruitment, retention and development of excellent staff, who are passionate about building positive relationships and improving the life chances of our young people.

Our academies recognise the huge potential in our students; we have high expectations and insist on high standards for all. Both academies have been evaluated as ’good’ in all areas by Ofsted:

Southmoor (Ofsted September 2022): Leaders at Southmoor Academy have created a welcoming culture with high ambition for the pupils. Pupils and teachers get along very well. Behaviour in school is positive. There is very little low-level disruption. This means that teachers can teach uninterrupted. Staff enjoy working at the school and they are proud to work here. There is a strong sense of teamwork. Staff recognise the efforts that leaders have made to manage workload.

Southmoor 16-19 study: Students are mature and sensible. Current students in Years 12 and 13 are making good progress on their chosen courses because teaching is consistently good and members of staff are on hand to support them every step of the way. In 2024 Southmoor’s 6th form achieved the highest results in the city, and the level 3 Value Added score in 2025 is the highest it has been.

Sandhill View (Ofsted September 2021): ‘Leaders have put in a place an ambitious curriculum to challenge pupils and encourage them to aim high… Curriculum leaders have organised the topics in each subject so that pupils can build on what they already know. Pupils learn effectively in lessons because they enjoy learning, and their behaviour is good.’

We are looking for an exceptional Teacher of Business to deliver all aspects of the curriculum.

The successful candidate will be:

* A well-qualified practitioner with a passion for the subject
* An excellent classroom teacher
* Unwavering in their commitment to engage pupils and build positive relationships
* A team-player who will take full advantage of our dedicated CPD and support network
* Someone with a real drive to secure successful pupil outcomes

We offer:

* The opportunity to work with other highly successful teachers
* Support to grow within an organisation that wants you to be happy and successful, and implements innovative strategies to support this
* Ambitious pupils taught in an environment where outstanding academic progression is the highest priority; nearly half of all KS4 pupils at Southmoor Academy (and an increasing number of pupils from Sandhill View Academy) go on to study ‘A’ levels within the Trust.

Closing date for receipt of applications is **9.00am on Wednesday 7th January 2026**

Applications should be returned to Sam Ferry, Head of HR and PA to CEO Sam.Ferry@aspirenortheast.co.uk

Please visit our website for further details: [www.southmoorschool.co.uk](http://www.southmoorschool.co.uk)

**Aspire North East Multi Academy Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Any offer of employment will be subject to a enhanced DBS check.**